



Clarity

Where are you now?
What does 3-5 years look like?
What is the end goal for the business?



Capacity

Do you have the right level of labour available to get work done?



Culture

How connected and engaged are your people?



Capability

Right people, right skills, right role, right time?



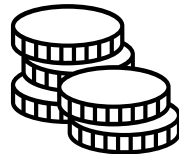
Change

How does your team cope with change?



Compliance

Is your business HR / IR compliant?



Cost

What are your workforce costs, and are you investing in building and retaining key people?